

GOVERNMENT OF INDIA
Ministry of Finance
Department of Economic Affairs
(Banking Division)

Jeevandeep Building
Parliament Street
New Delhi-110001

F.No. 4/9/2/99-IR

Dated the 18th January, 2000

To

The Chief Executive of all Public Sector Banks

**Sub: Posting of Bank Officers / Employees who have
mentally retarded children.**

Sir,

I am directed to say that the question of posting of a Bank Officer/employee having mentally retarded child / children at a place of his / her choice has been under consideration of the Government for some time. The need for this consideration has arisen as facilities for medical aid and education of such children are not available at all stations and such children require special care and support of their parents.

2. The matter has been examined in consultation with IBA and it has been decided as follows:

- (1) As far as possible banks may consider on merit of each case, posting of the parent at a place which will facilitate special medical care, education and rehabilitation of his / her child.
- (2) Such posting may not be claimed as a matter of right. Banks may decide each case after being satisfied from an examination of medical records / reports from competent medical authority that the child would need special medical and educational support beyond the scope of normal / ordinary medical and educational systems. No special considerations would be necessary if the mental handicap / disability is mild and the normal education system will settle with extra coaching.
- (3) Posting of the employee parent to a place having facilities for treatment and training of mentally handicapped / spastics children would be subject to availability of vacancy / post at the place of choice, corresponding to his / her cadre, grade and specialization. The rules regarding rural / semi-urban service, however, would be relaxed in such cases.
- (4) If the posting / transfers necessitated on account of promotion / recategorisation of post, effort may be made to post the officer to a place closest to the center where appropriate medical and educational facility would be available to the child.

The receipt of this (illegible) may be acknowledged

Yours faithfully

Sd/-

U.P. Singh

Director (IR)

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